Larimer County Charrette #2 Summary

October 14, 2015

Loveland, CO

Introduction

On October 14, 2015, stakeholders from Larimer County reconvened to continue the Resiliency Planning Process begun August 25-26, 2015. Forty-one representatives of local, state, and federal government, private sector, public utilities, and non-profit organizations met to review and validate Local Resiliency Framework content for Larimer County developed in Charrette #1, to bring forward new ideas for community resiliency, and to build a "Roadmap for Resiliency" that establishes the community's path forward.

The morning activities focused on reviewing the whole resiliency planning process across the state, reviewing and validating shocks and stresses, the county resiliency vision and goals, and the strategies to achieve that vision and goals. In the afternoon, participants focused on the potential roadblocks to and opportunities for building resiliency within the County, focusing on how to address those roadblocks and opportunities, and who needs to be at the table to make that happen.

This Resiliency Process is being piloted in three counties – Boulder, El Paso, and Larimer – and will develop lessons learned for helping other counties around the state to build their resiliency.

Overall Charrette Objectives

Objectives of the Charrette included:

- **Objective 1:** Review and validate shocks and stresses, vision, goals and strategies from Charrette #1.
- Objective 2: Engage stakeholders in bringing forward new ideas for community resiliency.
- **Objective 3:** Assign ownership to identified resiliency projects.
- **Objective 4:** Build a "Roadmap to Resiliency" that establishes the community's path forward.

Charrette Format

The charrette was designed to further develop input for the County Resiliency Framework based on the perspectives of a wide variety of stakeholders. The format combined prepared presentations, guided discussion, small group work, and consensus building discussions.

Participation

Forty-one representatives of local, state, and federal government, private sector, public utilities, and non-profit organizations.



Validation Results

Shocks and stresses, vision, goals and strategies were validated by participants working in small groups, in plenary, and interacting with materials posted around the room.

Shocks and Stresses

In Charrette #1, participants identified a broad range of shocks and stresses affecting the county.

- **Shocks** include natural events such as wildfires, floods, winter storms and man-made events such as industrial accidents, public health crises, and terrorism. When most people think of hazards, they have shocks in mind.
- **Stresses** are underlying **economic**, **social**, and **environmental** attributes that undermine an individual, community, or asset's ability to respond to or

recover from a shock. Simultaneously, stresses may contribute to or cause recurring negative outcomes.

The results from this activity were included in the Larimer County Charrette #1 Summary. In Charrette #2, participants, working in small groups, were asked to think about four of highest intensity, highest consequence shocks and stresses identified. Shocks included fire, flood, drought and blizzard/extreme cold. Stresses included: aging population, affordable housing, lack of individual awareness and disaster preparedness, and ecosystem health.

Participants were first asked whether these were the correct shocks and stresses to highlight, and invited to add one **additional shock and stress** if they so chose.

Key shocks of concern participants felt should be included were:

- Cvber failure
- Hazardous materials spill, especially on the railroad tracks through Fort Collins or on I-25
- Pandemic
- · Terrorist or mass violence event
- Tornado

Key stresses participants felt should be highlighted included:

- Economic system fragility or long term economic shifts resulting in unemployment
- Disconnected communities, especially due to language or rural communication barriers
- Climate change
- Aging infrastructure, lack of redundancy
- Population growth and its strain on resources, especially water
- Land use policy that increases risk of wildfire or flood
- Second home populations in high risk areas
- Increasing costs to energy utilities as customers move off the grid
- Limited transportation options

Participants were then asked to consider **what happens when these shocks and stresses combine**, including who is most impacted and how this then ripples out to the larger community. Observations included:

 The combination of drought, fire, and flood can all make the effects of each one more pronounced. Increased temperatures from climate change exacerbate all three. Low individual disaster preparedness makes it more difficult for emergency responders. Drought can be seen as both a shock and a stress, acting to disrupt other systems, and stretching over time to undermine the ability to cope in many other ways.

- Lack of affordable housing underlies difficulties when recession hits. Floods cause much damage in high risk areas, where low cost housing is often located.
- All disasters can reduce income from tourism.
- Lack of redundancy in infrastructure makes emergency response difficult, especially in mountain towns with few routes in or out. Aging infrastructure is more vulnerable to shocks.
- Shocks and stresses can ripple throughout the region, such as floods cutting off I-25, drought affecting regional food supply, fire affecting water supply far away. These shocks can also ripple over time, undermining capacity to weather shocks and stresses in the future.
- Groups who were already vulnerable due to language and cultural constraints, age, handicap, and poverty are disproportionately affected when shocks hit.

Finally, participants were asked **what existing conditions exacerbate or ameliorate the impacts of combined shocks and stresses**. This activity begins to identify core strengths or gaps in the county around which resilience efforts can be focused. Participants noted both physical system conditions and social systems in their assessment here.

Exacerbates Impacts:

- Aging Infrastructure
- Lack of immediate financial resources, or resources for small disasters
- Lack of multi-modal transportation system
- Inflexible bureaucratic processes inhibit disaster recovery
- Aging population

Ameliorates Impacts:

- Talking about resiliency
- High degree of community strength, extensive NGO resources
- Good emergency notification system and emergency response capacity
- Codes and zoning that reduce risk
- Redundancy in water resources, such as the use of Colorado Big Thompson Project water as an alternative in the High Park fire
- Forest health programs such as the Colorado Conservation Exchange and Firewise Communities

Validation of Community Vision and Goals

Participants came back together following the small group shocks and stresses work to collaborate in plenary on revising and validating the vision and goals statements developed in Charrette #1.

Overall, participants noted that this process is not producing a "plan" per se, since there are many other planning processes in the County that have timetables and resources attached to them, and many have statutory bases. This process actually is **producing a framework**, a guide for how planning and implementation should take place to produce more resilient results.

Vision

The vision from Charrette #1 was the following:

A connected, collaborative, and cooperative region where:

- Cities, rural communities, and agriculture are valued and supported by longrange, regional, comprehensive planning.
- There is a diverse range of housing and multi-modal transportation options.
- Critical infrastructure has built-in redundancy.
- County residents understand their risks, and communities and individuals are self-sufficient and take responsibility for their own and their collective preparedness.
- The economy is diverse, vibrant, and sustainable with a trained, diverse workforce that fosters equitable access to the social services and education needed to maintain capacity, flexibility, and high quality of life.
- The natural environment is valued, protected, and responsibly managed. Infrastructure is moved from/kept out of high risk areas.

Participants reviewed the vision and made the following comments and changes.

A connected, collaborative, and cooperative region where:

Cities, rural communities, and agriculture are valued and supported by long-range, regional, comprehensive planning.

This statement works better as follows: "Land use planning is long-range, regional, and comprehensive, and values cities, rural communities, and agriculture."

There is a diverse range of housing and multi-modal transportation options. No changes here.

Critical infrastructure has built-in redundancy.

Redundancy only covered one aspect of resilient infrastructure. The group reworded it to read "Critical infrastructure is designed to affordable, adequate, and resilient."

County residents understand their risks, and communities and individuals are self-sufficient and take responsibility for their own and their collective preparedness.

No changes here.

The economy is diverse, vibrant, and sustainable with a trained, diverse workforce that fosters equitable access to the social services and education needed to maintain capacity, flexibility, and high quality of life.

This statement tried to include too much at once. Participants suggested dividing it into two: "The economy is diverse, vibrant, and sustainable with a trained, diverse workforce," and "There is equitable access to the social services, health care, and education needed to maintain capacity, flexibility, and high quality of life." Participants pointed out the need to explicitly cite health care, since it was not clear if the term "social services" included that.

The natural environment is valued, protected, and responsibly managed. Infrastructure is moved from/kept out of high risk areas, and works in harmony with natural systems.

Participants adjusted thus statement to the following: "The natural environment is valued, protected, and responsibly managed so that there is availability of and access to natural resources. Infrastructure is moved from/kept out of high risk, high value areas."

These revisions will be included in the next draft of the County Resiliency Framework.

Goals:

Turning to goals, the group reviewed the goals established in Charrette #1, and revised them as follows:

Goal 1: Implement regional, long-range, comprehensive planning.

This goal needed to reflect more the concepts of collaboration and adaptation. It needs a sense of process and relationships that empower, not dictate. An improved version reads as follows:

Goal 1: Develop regional, long-range, comprehensive planning that is adaptive and collaborative.

Goal 2: Engage and educate residents of the county to foster awareness, preparedness, self-sufficiency, and a greater sense of community.

No changes here.

Goal 3: Develop and implement construction standards that increase energy and resource efficiency and reduce risk.

Participants were reluctant to recommend something that created a one size fits all system, and preferred to recognize the different contexts of rural and urban housing. The following rewording of the goal adds in that concept: Goal 3: Develop and implement construction standards that increase energy and resource efficiency and reduce risk appropriate to rural and urban contexts.

Goal 4: Increase the range of housing options and increase stock of affordable housing through traditional means as well as creative land use, building codes, and measures for innovative housing.

Participants pointed to a possible tradeoff between this Goal and Goal 3 – the desire for more resource efficient housing may be difficult to balance with a desire to increase the stock of affordable housing. While participants recognized that trade off, the group was committed to pursuing both goals and finding a balance.

Goal 5: Develop and fund a regional, multi-modal transportation network. Participants pointed out that the wording here suggests that somehow the County would do this all on its own, which is not realistic or desirable. The following adjustment addresses this concern: Goal 5: Develop and fund a regional, multi-modal transportation network using public and private partnerships at all levels.

Goal 6: Manage natural resources through watershed restoration and floodplain and land use planning.

The group observed that the language here specifies some land uses and not others that are also relevant. A more complete statement is: *Goal 6: Manage natural resources through adaptive planning and management of land use, especially watersheds, floodplains, agricultural land, and the wildland-urban interface.*

Goal 7: Build public-private sector partnerships to support and achieve the community's vision and goals.

Participants added reference to non-profit organizations to this goal, so it now reads *Goal 7: Build public-private-nonprofit sector partnerships to support and achieve the community's vision and goals.*

Participants discussed adding another goal addressing the regional food system. Such a goal would read as follows:

Goal 8: Support the diverse production and supply needs of a sustainable supply chain for the regional food system.

Participants did not have time to develop this specific language, and will review this new goal in November at a draft Framework review session.

As a general observation for all the goals, the group agreed that the general understanding is that these goals are for all stakeholders in the county, calling on all

to play their roles. In no way should these goals be construed to mean that they are the responsibility solely of staff and leadership of the Larimer County political and administrative structure.

Strategies

Participants then moved on to reviewing the strategies for resiliency by sector that were developed in Charrette #1. The six sectors are:



To review these strategies, participants divided up in to groups. Each group had the strategies from two sectors to review, distributed so that each sector got reviewed twice. Groups looked at the strategies proposed, made comments and revisions, and suggested related project ideas.

The following are the revisions made:

Community

Original Strategy	Revised Strategy	Related Project Ideas/Comments
C1. Work to shift cultural norms toward increased connection, interdependence, risk awareness and preparedness. This could include supporting and leveraging existing social/community networks, engaging the insurance and real estate industries around educating new residents, building "trusted support networks" within communities, supporting integrated development, developing innovative zoning to foster greater connectedness and access to services, etc.	C1. Shift cultural norms toward increased social and physical connection, interdependence, risk awareness and preparedness.	 This could include supporting and leveraging existing social/community networks, engaging the insurance and real estate industries around educating new residents, building "trusted support networks" within communities, supporting integrated development, developing innovative zoning to foster greater connectedness and access to services, etc. Foster a culture of volunteering and local involvement. Provide more support to formal and informal community leaders (e.g., emergency services, fire departments, faith-based community).
C2. Foster a customized approach for development in Larimer County that allows for different types of conversations and exploration of different available options, including balancing needs for housing, transportation and employment.	C2. Create innovative development that integrates housing, transportation and employment to create a diversity of options.	

Original Strategy	Revised Strategy	Related Project Ideas/Comments
C3. Scale emergency management both up and down—integrate and regionalize current emergency management systems, and also develop neighborhood-based Community Emergency Response Teams to provide education, prevention, and support, particularly for vulnerable populations.	C3. Scale emergency management both up and down to integrate responses from the individual, household, community, municipal, county, and regional level.	 Establish mutual aid agreements in advance of high priority hazards. Improve communication plans and systems for remote areas.
C4. Provide more support to formal and informal community leaders (e.g., emergency services, fire departments, faith-based community).		
C5. Develop a county master plan tailored to community wants and needs that proactively places development were the community wants it and limits development in high-risk, hazardous areas and needs that proactively places development were the community wants it and limits development in high-risk, hazardous areas.	C5. Develop a county master plan tailored around community wants and needs that proactively places development were the community wants it and limits development in high-risk, hazardous areas	
C6. Incentivize sustainable development.		Pass ballot measures to fund key sustainable development needs, such as increasing energy efficiency and removing housing from high risk areas.
	C7. Strengthen and maintain relationships among multi-sector teams	 Hire a high level County Resilience Coordinator Encourage continued networking across sectors and jurisdictions

Economic

Original Strategy	Revised Strategy Related Project Ideas/Co			
E1. Diversify the economy beyond a few large employers such as the university and government.		Develop tools and incentives for small and mid-size businesses, both new and existing		
E2. Develop alternative career paths that build on different work and education experiences, and the policy initiatives to support them.		 Collaboration with small and large educational entities to connect students and local businesses for internships and opportunities Change cultural perceptions around jobs, debt, and the common wisdom that "good" jobs require a college education, etc. 		
E3. Assess 'laborshed' migration patterns to understand job locations vs. housing vs. transportation, where job growth is occurring, workforce housing needs, etc.	E3. Foster development of communities with a work, life, play balance for a variety of economic classes	 Assess 'laborshed' migration patterns to understand job locations vs. housing vs. transportation, where job growth is occurring, workforce housing needs, etc. Change land use codes to facilitate novel approaches to affordable houses (tiny homes, high density infill development, etc.) that are appropriate to diverse conditions across the county Understand and anticipate trends in economic development, job needs, and shifts in the labor force, and respond to them and communicate them widely 		

E4. Foster communication and collaboration between groups already focused on economic issues in the county.		
E5. Promote local production and storage of energy to enhance source diversity, create jobs, increase energy redundancy and modularity, and protect against the potential economic impacts of grid failure.		 Create incentives to increase affordability of alternate energy sources and systems, and promote energy efficiency and demand management What is the strategy here? Address climate impacts, job diversity, or grid maintenance?
E6. Address vulnerable populations as part of economic responsibility.	E6. Improve economic stability of vulnerable populations	
E7. Change cultural perceptions around jobs, debt, and the meme that "good" jobs require a college education, etc.		This should be integrated with E2

Health and Social

Original Strategy	Revised Strategy	Related Project Ideas/Comments	
HS1. Conduct public education around emergency preparedness and available local, municipal and county services.	HS1. Enhance training and education opportunities for emergency preparedness and resilience education, and promote resiliency conversations with the public.	 This is an activity. Youth Preparedness Initiative (based on Mississippi's MiPI) 	
HS2. Sponsor community events and workshops to build skills, identify vulnerable people, and publicize available services.		This is an activity	
HS3. Identify, educate, and empower leaders within small communities.		This is an activity	
HS4. Develop sustainable safety nets and social services within communities.	HS4. Achieve equitable distribution of social service facilities and resources around the county to maximize redundancy and decentralization	Explore alternative options for service provision	
HS5. Develop an understanding of how small plans and organizations fit into emergency master planning at the municipal and county level.		Put this strategy under HS7	

Original Strategy	Revised Strategy	Related Project Ideas/Comments
HS6. Assess patient distribution and healthcare and mental health access throughout the county.	HS6. Ensure Larimer County residents have access to healthcare and mental health services.	Assess patient distribution and healthcare and mental health access throughout the county.
HS7. Foster collaborative planning across agencies and sectors.	HS7. Foster collaborative planning across agencies and sectors, including understanding how small organizations and plans fit into emergency master planning at the municipal and county level.	Think inclusively – invite others to planning efforts for feedback, etc. Encourage dialogue outside of planning periods
HS8. Incentivize connection to basic health and social services through outreach.		 Revise the strategy to make clear who we are incenting Emphasize preventive care

Housing

Original Strategy	Revised Strategy	Related Project Ideas/Comments
H1. Develop region-wide and community-level housing strategies.	H1. Integrate region wide and community level housing strategies into long range comprehensive planning, including steering housing out of high hazard zones	 Explore how much individual risk we are willing to accept Develop understanding of the housing dynamics of the region Convene regional conversations about housing, trends, etc.

Original Strategy	Revised Strategy	Related Project Ideas/Comments
H2. Scale the development fee system to allow for a diversity of housing options.		Combine with H6
H3. Increase transitional and permanently supportive housing available for different populations and needs.		
H4. Educate new homeowners, particularly in rural or remote areas, about location-specific risks and preparedness best practices.		
H5. Develop the services and policies needed to support aging-in-place.	H5. Develop the services and policies needed to support diverse options for our aging population.	
H6. Review and change codes to allow cohousing, smaller green-spaces, mixed housing, and other new, innovative housing options.	H6. Diversify housing options by reviewing and changing codes and scaling the development fee system to allow co-housing, smaller greenspaces, mixed housing, and other new, innovative housing options.	
H7. Keep housing development out of hazard zones.		Combine with H1

Infrastructure

Original Strategy	Revised Strategy	Related Project Ideas/Comments		
I1. Develop emergency action plans for infrastructure failure.	I1. Develop emergency action plans for infrastructure failure, including security procedures/systems for critical infrastructure.	Identify vulnerabilities between systemsAddress linkage to community plans		
12. Develop security procedures/systems for critical infrastructure.	Combine with I1			
13. Utilize technology/innovation in infrastructure projects to increase robustness, modularity, and diversity.		Standards and codes may be a roadblock to solutions		
I4. Develop a clear hierarchy of needs in infrastructure repair/upgrade/installation.		Create a funding plan that takes into account all agencies and political responsibilities		
I5. Avoid construction in hazardous areas through land-use planning.	Coordinate across jurisdiction that similar infrastructure far exposed to the same hazard			

Original Strategy	Revised Strategy	Related Project Ideas/Comments
I6. Identify and address key system vulnerabilities.		Review policy of using private facilities to host public assets, such as emergency communications
17. Incentivize backup systems that support sheltering in place.		
18. Educate the public proactively before disaster about potential infrastructure response and implications.		

Watersheds and Natural Resources

Original Strategy	Revised Strategy	Related Project Ideas/Comments
W1. "Design with nature", including determining inherent and acceptable levels of risk.	W1. "Design with nature", incorporating natural processes such as flood, fire, and drought into land use planning and project design, while balancing inherent and acceptable levels of risk.	
W2. Update floodplain maps.	W2. Update floodplain maps and integrate maps into zoning and planning	
W3. Build relationships and increasing collaboration across jurisdictions for watershed and natural resource planning and management.		
W4. Develop better flood warning systems, including applications of real-time rain gauging systems.	W4. Develop better flood warning systems, including applications of strategically placed real-time rain gauging systems.	
W5. Increase forest management, in particular around reducing fuel loads.	W5. Collaborate and support integrated multijurisdictional forest management to include a multi-pronged approach including reduced fuel loads, natural fire breaks, soil mitigation, zoning, etc. to achieve improved forest health	
W6. Increase public education around hazard mitigation.	W6. Increase public education around natural resource interactions and hazard mitigation.	

Projects

The workshop also reviewed the list of project ideas developed in Charrette #1. In order to respect all the contributions from that charrette, the entire list of project suggestions were posted on the wall for review and comment.

Resiliency thinking calls for a different emphasis in project selection criteria than we have used traditionally. The state framework cites the following criteria as the most important:

- Co-Benefits
- High Risk and Vulnerability
- Economic Benefit-Cost
- Social Equity
- Technical Soundness
- Innovation
- Adaptive Capacity
- Harmonize with Existing Activity
- Long-Term and Lasting Impact
- Regional Benefits

Projects should foster a cultural shift in decision-making, emphasizing multiple benefits across sectors, with special emphasis on the impact on vulnerable populations.

In Charrette #1 participants took the brainstormed list and consolidated the top priority projects into five. These are the first projects in Table 1 below. The remainder of the projects are listed in Table 2 in order to show the variety of ideas that could be carried forward to build resilience. In both tables, participants suggested appropriate project owners to take the ideas forward, and provided comments to make them better. At the end of Table 2, participants also added a nev project idea.

Table 1: Larimer County Project Identification Matrix
Priority Projects

Title	Resiliency Sector Addressed	Regional Benefits?	Project Description	Project Owner	Comments
Community Conversations — Larimer Connects	Community	Y	Develop education modules and outreach programs throughout Larimer County to increase community knowledge of hazards, risks and preparedness options, to enhance community connectivity, and to support the development of a culture of self-sufficiency and mutual-support.	County and city Emergency Management & nonprofits (Red Cross, United Way) CSU Office of Engagement	
Mobile Resource Van	Health and Social	Y	A countywide partnership between public and private agencies to bring resources, information and services to vulnerable communities within Larimer County. Services would include medical and public health services, testing and information, mental health services, emergency response and preparedness information, and employment and housing resources.	Nonprofits, FC Dial a Ride, County, FEMA? Dola & CDPHE to break boundaries. Health care providers Health District	

Title	Resiliency Sector Addressed	Regional Benefits?	Project Description	Project Owner	Comments
Regional Affordable Housing and Transportation Assessment and Strategy	Housing, Infrastructure	Y	Conduct a county-wide assessment of housing needs and availability as the foundation of a county-wide housing plan. Plan and implementation will build on existing affordable housing projects and also develop a clear strategy for a broader mix of housing options to meet the needs of diverse income populations and projected population growth.	County Zoning Municipal Planning Depts. Local Housing Authorities CO Division of Housing Nonprofits: Habitat for Humanity, etc.	Affordable Housing Coalition between gov't, service providers & nonprofits. Ties in to Regional Gov't Project—requires regional planning.
A Resilient North I-25 Corridor	Infrastructure, Economic	Y	Construct a robust and resilient corridor connecting Northern Colorado. In the initial phase, the three I-25 bridges at Little Thompson, Big Thompson and Poudre River crossings would be replaced, simultaneously implementing stream improvement projects and installing greenways that connect the west and east sides of I-25.	CDOT & local gov'ts. CDOT & Ft. Collins/Timnath/Lar imer => Poudre Bridges	Create a traffic loop for area i.e. C470/E470

Title	Resiliency Sector Addressed	Regional Benefits?	Project Description	Project Owner	Comments
Resilient Natural and Built Infrastructure	Watersheds and Natural Resources, Infrastructure	Y	Plan and implement projects that have a system-wide ecosystem benefit. To do this, develop new design criteria for low impact development and green infrastructure in watersheds across the County. Take into account the "new normal" post-disaster and anticipating climate change. This would include conservation easements, zoning to remove and prevent building in high hazard areas, and other best management practices in watershed management.	County & city planning Depts. County and city Engineering/stormw ater and natural resource dept./floodplain managers County/City Elected Officials Consultants from CO DOLA/OEM CSU Institute for the Built Environment, Construction Management, Architecture & Engineering Depts.	

Table 2: Larimer County Project Identification Matrix

Additional Projects

Project	Resiliency Sector Addressed	Regional Benefits?	Project Description	Project Owner	Comments
Front-Range Food System Study	Health & Social, Economic, Community	Y	Identify gaps in current vs. ideal future state of system, considering land use planning, water, economic policy, workforce development	Dept. of Ag. CSU (?) Food Cluster	
Resilient Power for Critical Facilities	Infrastructure, Economic, Health & Social	Y	Develop redundant back-up power systems, possibly via renewable energy (solar, wind) for critical facilities to keep those facilities operational and avoid outcomes of displaced or decreased workforce and increased social/health stress.	Municipalities (PRPA) Schools (as community gathering places) Governor's Energy Office	Define "critical facilities" Schools—feasible? Redundancy already included for Ft. Collins critical facilities? • Light and power • Water treatment • Water reclamation
Stagecoach Trail Bridge	Community, Health & Social, Infrastructure, Economic	N	Replace the dysfunctional culvert crossing of the Little Thompson River at Stagecoach Trail with a clearspan bridge to improve the resilience of the sole access point to homes for 200 full-time residents.	Larimer County and local/private landowners	Form a Private Improvement District to pool funds?
Competitive Broadband	Infrastructure, Economic	Y	Repeal HB2005-152 and support county-wide development of broadband	CO Muni League & local gov'ts (legislative liaisons)	

Project	Resiliency Sector Addressed	Regional Benefits?	Project Description	Project Owner	Comments
Emergency Action Plans for Dams	Infrastructure, Community	Y	Approve and implement emergency action plans for county dams to better prepare response agencies and the community for an array of potential dam related emergencies.	County/State Feds	Only "high hazard" dams require EAPs. What requirements exist or could be adopted for others?
Critical Infrastructure Choke Point Identification	Infrastructure, Community	Y	Identify potential weak or choke points in infrastructure; develop mitigation strategies and/or education for emergency response and community members.	CDOT County/City transportation dept.	
US34 Permanent Repairs between Estes Park and Loveland	Infrastructure, Economic	Y	Completing the US34 project will "harden" the roadway and provide additional transportation redundancy to Estes Park.	CDOT & local gov'ts	In progress

Project	Resiliency Sector Addressed	Regional Benefits?	Project Description	Project Owner	Comments
Little Thompson Floodplain Rehabilitation	Watersheds and Natural Resources, Infrastructure	Y	Restore the natural flow of the Little Thompson River, stabilize the streambed, and repair infrastructure in ways that best fits the profile of the floodplain to mitigate against future flood events and provide clearer, more stable water resources in the future.	River Coalition Conservation Districts Little Thompson River Restoration Coalition Bureau of Reclamation Army Corps of Engineers FEMA City/County Floodplain managers	
Affordable Housing Through Use of High Rises in Designated Areas	Housing, Economic, Infrastructure	Y	There is a current moratorium on height restriction. By allowing increased building heights in designated areas, housing density and housing stock can be increased in key locations, maintaining the local tax base, reducing traffic and addressing population growth in realistic ways.	County & Local comp plan updates Real Estate companies Investment Groups or venture capitalists	Increase density to increase affordability Don't limit to housing Coordinate with transit-oriented development Don't enact 2 + you planlimits Develop "tiny house" community

Project	Resiliency Sector Addressed	Regional Benefits?	Project Description	Project Owner	Comments
Sustainable/Solar Tour of Homes	Housing, Economic	Y	As part of the American Solar Energy Associations national event in October, host a Larimer County sustainable/solar homes tour to educate residents about the options and opportunities available.	No Co Renewable Energy Society (NCRES) PVREA Fed/local grant programs/rebates CSU Extension Home Builders Association COSEIA? (CO solar Energy Industry Association)	Include wind turbines
Increase Frequency of CERT Training	Community	Y	Community Emergency Response Team trainings are currently being offered in Larimer County once a year; increased frequency of training would benefit everyone. These trainings train people at the neighborhood level to prepare for and help each other in disaster.	County & Municipalities (Energy Management, risk management, etc.)	More publicity through HOAs, road associations, etc.

Project	Resiliency Sector Addressed	Regional Benefits?	Project Description	Project Owner	Comments
Regional Governance Project	Community, Infrastructure, Watersheds and Natural Resources, Housing	Y	Form a Council of Governments to coordinate regional issues such as infrastructure, housing, watershed management, etc.	Led by Larimer County North Front Range Metropolitan Planning Organization	See PPACG (El Paso County) for example. Form a Regional Transportation Authority?
Landowner Watershed Restoration Support	Housing, Watersheds and Natural Resources,	Y	Facilitate landowner restoration of waterways through creation of a toolkit of watershed restoration techniques, sponsored fieldtrips to see restored sites, permitting information, and sponsorship of a watershed restoration group. Through focus on education and support, on the ground, positive restoration will be fostered at relatively low community cost.	Watershed coalition CO Water Conservation Board ??	

Project	Resiliency Sector Addressed	Regional Benefits?	Project Description	Project Owner	Comments
Connecting Wildfire Restoration/Mitigation to Energy Development	Watersheds and Natural Resources, Economic	Y	Link forest thinning projects to biomass reuse opportunities. This will support forest restoration/mitigation projects which in turn will reduce the potential for catastrophic fires while providing economic benefits such as alternative energy sources and workforce development.	Colorado State Forest Service CO Wood Forest Industry Forestry Service Providers NRCS & Watershed coalitions/Alliances Larimer County Natural Resources Private Enterprise	
Re-educating the Businesses and Workforce of Tomorrow	Economic, Community	Y	Rethink, remake and reintroduce old industries to young students to give them different alternatives to traditional education and jobs. This could help youth avoid unworkable college debt, develop and retain a workforce ready for the future, and reinvent old industries in dynamic, new, competitive ways.	Municipalities, private sector, junior colleges, high schools, alternative high schools, middle schools	

Project	Resiliency Sector Addressed	Regional Benefits?	Project Description	Project Owner	Comments
Complete the North Front Range Workforce Development Plan	Economic	Y	Under new federal legislation, local workforce Boards must develop a workforce plan for their region. This plan would identify business needs, existing skills, and educational programs as well as developing a vision and goals for the future.	Workforce boards and staff	
The Poudre Runs Through It	Watersheds and Natural Resources	Y	This existing program, which uses historical flood events as learning opportunities for ways to improve watershed plans, can serve as a case study for replication in other Larimer County communities. Lessons from this program have included the value of preserving open space and recreation areas as floodplain buffers and how to secure the built environment from floodplain impacts.	Colorado Water Institute	Be sure to emphasize all considerations that include Poudre River as an amenity and a resource and a public safety improvement. I would suggest this project description far oversells what this group is/can do. It also casts this as the primary group on the Poudre. I suggest "support all major collaborative groups on Poudre to encourage system-wide mgt/success."
Know Your Housing Rights	Housing, Health and Social	N	Create a renter education, community outreach and advocacy program for current renters around what their rights are as tenants.	Housing Authorities	Include info & training for home ownership opportunities.

Project	Resiliency Sector Addressed	Regional Benefits?	Project Description	Project Owner	Comments
Net Zero Energy Housing Program	Housing, Community, Infrastructure	Y	Work with FortZED to establish net-zero energy/water/waste neighborhoods to be used as shelter-in-place locations. Shelter-in-place using islanded neighborhoods allows for fewer evacuations and more sustainable use of resources.	City of Fort Collins (Fort ZED partner)	 Isolation of islands from grid (safety/line loss) Other source of energy Complexity of tying different sources together
Regional Economic Development Plan	Economic	Y	Collaboratively — with engagement from Larimer County, Weld County, and Larimer County localities and municipalities — develop a regional economic development plan for Larimer County. This will include defining how and where the county wants to grow, and will consider/incorporate municipal and county zoning and land use. This will coordinate and align economic development activities in the county and create a long-term plan and vision for creating a resilient, robust and responsive economy.	County gov't commissioners City Gov't (City Council) Local Chambers of Commerce Economic Development organizations Community groups including neighborhood, environmental orgs	

Project	Resiliency Sector Addressed	Regional Benefits?	Project Description	Project Owner	Comments
Building Out Economic Sector Partnerships	Economic	Y	Continue existing sector partnerships, adding in resiliency conversations, and launch new partnerships, such as energy and agriculture. These can bring industry, education, workforce and economic development together to address regional, sector-wide challenges and opportunities.	Local; embrace new ideas and change	
Innovative Land-Use Planning	Economic, Community	Y	Allow for diversity in growth management and economic resiliency while supporting and protecting our natural environment. Include agricultural land protection where this doubles as floodplain and natural resource protection.	Regional and by jurisdiction	Emphasize relationship between land use & transportation Emphasize prudent floodplain preservation and management economic incentives/tax credits for ag/open space

Project	Resiliency Sector Addressed	Regional Benefits?	Project Description	Project Owner	Comments
Disaster Response Bike Competition	Community	N	Host a cargo-bike emergency-response competition where cyclists compete to deliver supplies in a hypothetical disaster setting. Engages the community in a fun event while raising awareness about both hazards and risk cycling as an alternative transportation option.	FC Bikes Bicycle coop Local gov't	This seems to me an idea or sub-plan of the community outreach project
Address vulnerabilities across the integrated water production, distribution system & wastewater facilities system (system-Wide Approach)			Generate chlorine onsite to keep operations when treatment plants are cut off		

Roadmap to Resiliency

Participants worked in small groups to develop the outline of a plan for making the vision, goals, and strategy a reality. The group considered the following questions.

Leadership and Collaboration

- 1. How will **existing organizations** be leveraged to support ongoing resiliency actions in the community?
- 2. What **new approaches** to coordination/governance may be needed?
- 3. Who will take the lead?

Capacity Building

- 1. What <u>three actions</u> can the community take <u>**now**</u> to immediately enhance resiliency?
- 2. What **funding avenues** might the community explore to finance resiliency actions?
- 3. Who will take the lead?

Community Engagement

- 1. How will **ongoing public outreach and education** be used to empower the community to move toward resiliency?
- 2. What strategies to support **vulnerable populations** will be used?
- 3. Who will take the lead?

Leadership and Collaboration

1. How will **existing organizations** be leveraged to support ongoing resiliency actions in the community?

Participants developed the following recommendations:

- Identify the organizations to participate, including those in this meeting
 and others who may not be here. These organizations would include
 school, faith-based organizations, community organizations, and
 businesses, especially large employers who can communicate with large
 numbers of people. Identify the comparative advantage of special
 contribution each organization brings to the network
- Create a distributed network of these organizations
- Create opportunities for these networked organizations to work togethe in resilience actions to share knowledge and build lessons learned
- Search for funding opportunities to encourage active network function
- Gain support from local governments

- Engage insurance companies, who are proactively engaged in hazard mitigation
- 2. What **new approaches** to coordination/governance may be needed?
 - Foster shared responsibility in leadership, increased cooperation across jurisdictions including making agreements
 - Create incentives for non-government organizations to participate
 - Learn from examples of other disasters around the country
 - Take a long term role instead of short term, with minimal grant funding
 - Organize periodic resiliency network meetings every six months or once a year
 - Brand resiliency in Larimer County come up with a slogan to keep people thinking about resiliency
 - Colorado Counties Inc. and Colorado Municipal League make resiliency an agenda item
 - Encourage state involvement in education, funding, and information sharing to give meetings and exercises more importance
- 3. Who will take the lead?
 - Regional Resiliency Steering Committee, led by the Office of Emergency Management

Capacity Building

- 1. What <u>three actions</u> can the community take <u>now</u> to immediately enhance resiliency?
 - Identify existing Memoranda of Understanding, Mutual Aid Agreements and other cross sector and cross jurisdictional agreements, and create new ones to promote collaboration and integration
 - Build on existing efforts and groups
 - Expand CERT training for community members
 - Develop funding mechanisms
 - Address policy deficiencies at FEMA and the State that constrain resilient recovery
 - Educate government and citizens in hazard mitigation
 - Create a public relations or marketing campaign to instill confidence, trust and capacity
 - Create curricula for use in schools on preparedness and resiliency
- 2. What **funding avenues** might the community explore to finance resiliency actions?
 - Corporate sponsorship
 - Federal, state, and private grants

- License plates
- Sales tax
- Existing local government budgets, as a staff function
- Incentives from property insurance companies for risk reduction measures by property owners
- Colorado Conservation Exchange payments for ecosystem services
- New fees or taxes to discourage development or occupation of high risk areas
- CSU Extension to develop education curricula
- 3. Who will take the lead?
 - Resiliency Committee with high level decision makers or their designates
 - Emergency Management
 - Commissioners and Municipal Leaders
 - Specific interests per sector

Community Engagement

- 1. How will **ongoing public outreach and education** be used to empower the community to move toward resiliency?
 - Use the many outreach and education programs already going on CERT programs, utility bills, social media, service providers, faith communities (especially for non-English speaking communities), large employers, VOAD, CSU Extension, schools, community organizations like 4-H, flyers in grocery stores and pizza parlors, CSU athletic events (Go Rams), HOAs, city and county web sites.
 - Since people are already inundated daily by messages, have a menu of options
 - Avoid jargon like "resiliency" and "fragility," translate messages to be relevant for each community
- 2. What strategies to support **vulnerable populations** will be used?
 - Identify champions specific to vulnerable groups senior citizens, handicapped, monolingual, etc.
 - Use resiliency ambassadors to address specific neighborhoods and vulnerable groups
 - Modify delivery methods for hard to reach parts of the county, especially where cell phone coverage is not reliable
 - Explain the importance of stresses as well as shocks. Include the every day shocks and stresses, not just the worst case scenarios
 - Engage with organizations that provide support to vulnerable populations
 - Engage people in multiple languages, including braille and sign language
 - Go door to door for vulnerable populations
 - Use mascots, symbols, slogans to make resiliency recognizable
 - Share stories

- 3. Who will take the lead?
 - Larimer Connects
 - CSU Office of Engagement and Extension
 - VOAD
 - Interfaith Council
 - United Way 211
 - Resiliency Committee
 - Insurance Companies
 - National Park Service

Process Overview

At the end of the day, participants were asked to share their insights regarding the local resiliency planning process, as well as their impressions regarding the Charrette format. The following are comments as expressed by participants.

Charrette Structure and Format:

- It got a little confusing at times, especially in the groups in the afternoon. Better definition of terms and information on what is already available at state level (resources, funding) would help.
- Good perhaps assigned seating at the beginning would have been good to make sure there was diversity of expertise at each table.
- Excellent broke the group up multiple times, kept it flowing and generated a lot of good dialogue.
- Open discussion and groups were good.
- Facilitators did a good job. I think the World Café format worked well.
- I wasn't part of Charrette #1 so I didn't know if I would have anything to offer today. It was well laid out and I was able to contribute.
- Good for facilitating involvement by all in attendance.
- I liked all the interaction with others than sharing a summarized version
- It was facilitated efficiently and effectively
- Perfect
- Excellent

Charrette Content:

- On point
- Good important topic
- Very informative and thought provoking
- Overall very good
- Excellent

- Significant for many agencies and even for the individual
- Some questions are too broad, or words are used in a manner that leaves us unsure what the question is, e.g., how are organizations going to be "leveraged"?
- Good brief overview of Charrette #1. Good questions and prompts
- Lots of great ideas, committee was well prepared and time was well used

Lessons Learned:

- Some good ideas came out on public information-branding-marketing.
 Regional planning/cooperation and dissolving bureaucratic barriers is crucial.
- It takes a while to get in the groove and "speak the language" of resiliency. I didn't attend the first Charrette and didn't have a chance to review the draft report. Committee brought me up to speed quickly.
- I was challenged to think about sectors where I don't have expertise but we did have people at our table who did have that knowledge.
- Need to keep the focus on the myriad shocks, not just weather events and flood and fires.
- How complicated it can be to establish a unified system with a streamlined process.
- This will take a great deal of time, money and effort, but it is very worth continuing.
- Might want to invite some people from organizations such as water districts not part of municipalities or power or gas providers such as PRPA, Tri-State and Xcel Energy.
- Think outside the box.
- Challenging still seems some important stakeholders missing.

Suggested Next Steps:

- I think it's a great effort and is well organized for a pilot program.
- Please send revised draft of framework so we can share and get more suggestions.
- Make sure all participants receive a copy of the Larimer County Resiliency Framework.
- Finalize the plan, solicit further input if needed, and keep moving forward.
- Continue to facilitate all organizations as possible to ensure all motivations have a say in the overall process and scope.
- At some point the plan needs to be shared with multiple layers of the organizations that put it together. What good is a plan if only 1-2 people in the organization are aware of it but no one else knows?
- The project list seems to me it is good but I feel like there is still much more to identify and pursue for projects. I'd expect more sector identified projects and solutions.

- Reconvene this group for 2 hours to highlight the tenets of the plan when it's finalized. Encourage us to share the results and spread the word.
- I know there is a lot of work to be done, but people tend to run out of gas towards the end. A half day format may be more productive.
- Looking forward to results of process and next action steps.

General Comments

The Charrette also solicited general comments via a form that participants could submit at any time in the process. The following are the comments received.

- Some stresses are listed as categories, not the actual stress (e.g., ecosystem services)
- Projects should be listed by "primary sector" and evaluated for scale (something that should be scaled up/incorporate more stakeholders).
- What is the purpose/goal of this study? To build a framework, yes, but beyond that? Who holds the reins? Without a (non-jurisdictional, nonpartisan) committee to oversee this it feels like this will fall back to each agency or municipality to deal with on an individual basis. Wondering where this leads....
- Section 1 ("Resiliency..."). Damage statistics from 2013 floods is this for Larimer County or Front Range wide? I think the numbers are substantially too high and based on very early data not revised more accurate numbers. Larimer County was one of the hardest hit and losses were hundreds, not thousands. Same issue under flooding page 3.6, where data is off ten-fold.

Next Steps

Information generated at Charrette #2 will be used to revise the Larimer County Local Resiliency Framework. There will be a session to review the revised draft in November. The initial draft will be available for review and comment prior to that session.

Attachments

- 1 Agenda
- 2 Sign-In Sheets
- 3 Shocks and Stresses Worksheets
- 4 Sector Strategies Worksheets
- 5 Roadmap to Resiliency Worksheets

Attachment 1 Agenda

Time	Activity
8:30 - 9:00	Sign In
9:00 - 9:30	Introduction and Review of Charrette #1 Key Themes
9:30 - 10:15	Shocks, Stresses and Vulnerability Validation
10:15 - 10:30	Break
10:30 - 12:15	Vision, Goals and Strategies Validation
12:15 - 12:45	Working Lunch
12:45 - 2:45	Roadmap to Resiliency Work Session
2:45 - 3:15	Roadmap to Resiliency Report Out
3:15 - 3:30	Wrap Up and Next Steps

Attachment 2 Sign-In Sheets

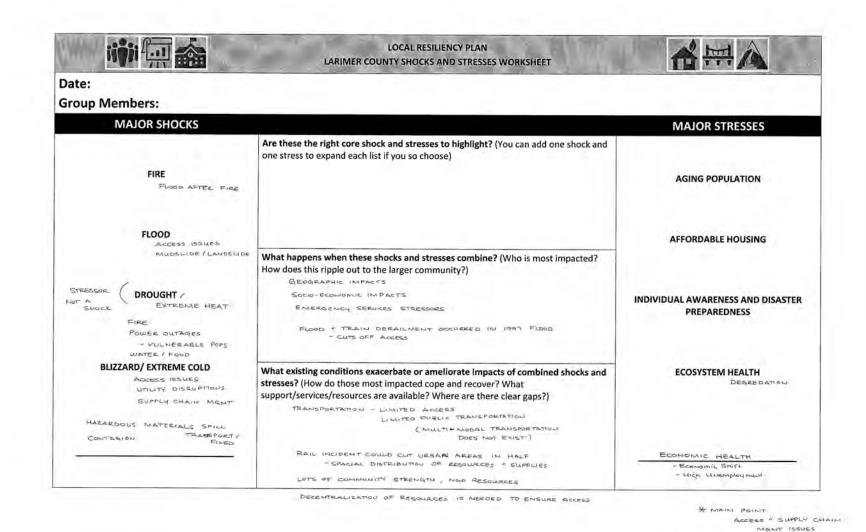
		October 14, 2015		
Name	Title		Phone	Email
Beth Sounder	Social Sustainability	Fort Collins	970-121-6752	970-221-6752 boowder@fcqpv1.com
Nather Lieuclles		E+E	503.248.5600	503.248.5600 Mievellargeno.com
Kotie Deliverice		Clero	720-415-3094	726-415-3094 Katre dalmonico C. Shoke co. US
Kaven Schneiders	Planner	Coot	970/350-2172	970/350-2172 Karen. Schmiders @ State co. 45
LOWARD BAILEY	SECONTYCELIERG RECCANATION	RECEAMATION	970-962-4355	970-962-4355 HBMLEY @USBR, GOV
· Errin Hengzeler	Environmental Ramborn Specialist	City Of Fort	City Of Fort	changoeler O. Penon, com
Brent Newbonks	Lt Polla	City of Loveland	970-962-2219	970-962-2219 Greetinewbanks@cirusfloveloudiony
8 Hally Linderholm	COUTRUS CINO	Mulur Era	720-839-5142	720-539-542 Minderhalmo vulleravantom
, Karl Barton	Sence Planner	City of City of C	970-962-2721	970.962.2721 Kal, Eart 218 chafterland and
10 Rusty Michael	Assistant COUNTY ENGINEER	HEIMER County	970 498 5730	PLANCE AND LAPRIMER, ORG
LatriBians	SIV. Plans	UTAFFC,	972 221-6317	XBigner (2) fegor. com
Low Cordova	Supervisory Crew	cfc 24p	970-217-6033	leordora e fe sou com
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2x mules	Za & Bidemiotarist	Lower C. Dept	131 478 678L	~
Sarah Blanchard	Housing Deleganes	Doct dan.	303-864-761	so who blanchound @ gether 15
Darn Heagen	robunteer	Little Thompson Carefly		303-823-6303 L+flood 3@ gmail. com
" Tain Hydr	Routy Rivector	eleco	303.866.372	303.866.373 iam. hyde @st.k.co us

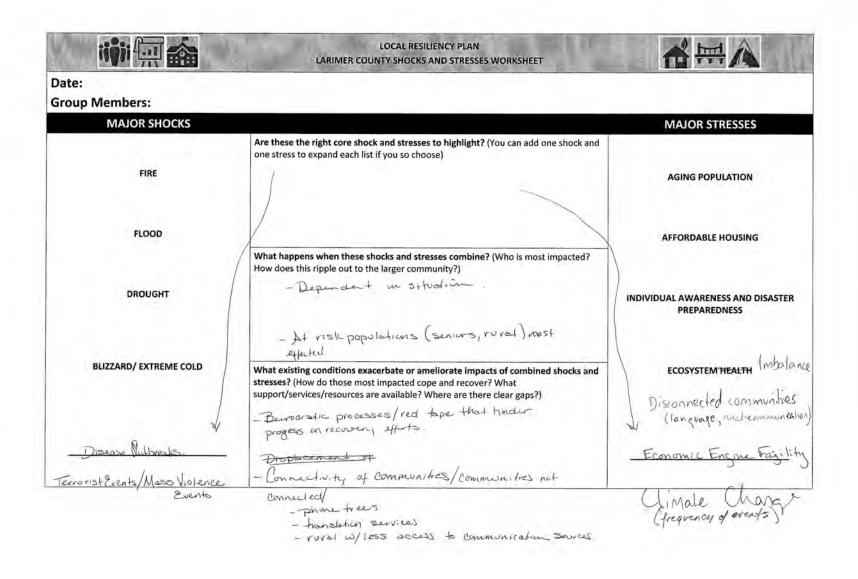
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Name	Title	Organization	Phone	Email
18 1 Laura Emerson	Co-Chair	BTRRC	910-586-3267	lemerson@ Frii. com
19 2 Christna Cornelison-Soight		C. Hof Loveland	970.962-3314	chuistna, cornelisen-spyntereity of loveland.or.
20 Mavedy Klaw		Doch	303-864-1156	303-864-7756 Warney 6 10-10 Stray, 10. 05
21 Eric Fired	Building Official Community Dev	Community Der	2017 3PH OTP	970 498 7705 estiled@larimec.org
22 SHIRLA RACE	224 70 TRENSMEN 62 425	931720	C644.546.201	treasures @ CLVFO, ORG
23 Marie Magrum	Supe Directo	shoop	970. 667. 4939	anagrume honservice. org
Boyd Leb	District Forester	District Forester Gleistat Forest Same 920 491 8445	970 पया 8445	buyd, lobe Lea alushit , o du
1		Town Maragn Timnerth		970-324 GORATHIY SHIMMEDING
Chris Waf	1	Holling H	970-416-3959	Ft Collins CEM 970-46-2259 CWOREDENDE-FIRE GRA
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	Trebuige	City of Loughdo	962.3566	Michelle. Stalker Beityof luplandong
32 Jeffer Ballow	Resource Speciali	Resource Specialist Larimer Co.	970-619-4569	970-619-4569 isolize /aimerisco
Milisa Peter	Town Clerk	Tour of Timma	1158-456-01P A	Town Clerk Town of Times 970-334-3311 mostras Otimes con. Com
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of Tim McColloson	LIGH PONE MANAGE	of City of Fort Collins	970 416 3633	fuccolloyah Otan, com
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374 David Jessup	Gen. Partuer	Sighan Orde Rauch	0	970-481-8342 plauldissylvandale.com
38 % Lon R. Hodges	OEM Director	Larmer County	(303)654-3214	hodgestr@co. lannier. co. w
39.00 Joel Max	OEM Deputy	Laviner Courty	970-556-1279	Max ICO Co. Jani Mer. Co. is
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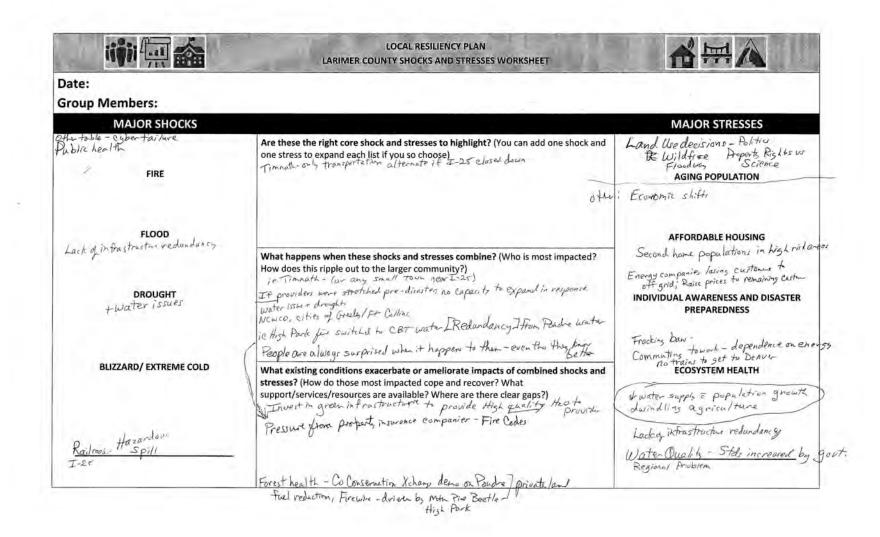
Attachment 3 Shocks and Stresses Worksheets

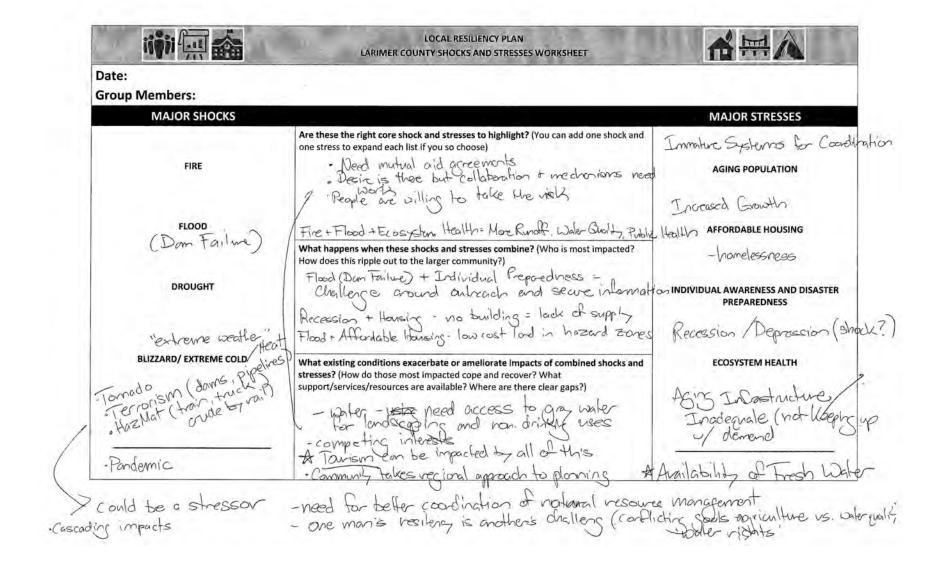
A STATE OF THE PARTY OF THE PAR	LARIMER COUNTY SHOCKS AND STRESSES WORKSHEET	
te: oup Members:		
MAJOR SHOCKS		MAJOR STRESSES
FIRE	Are these the right core shock and stresses to highlight? (You can add one shock and one stress to expand each list if you so choose)	AGING POPULATION
FLOOD		AFFORDABLE HOUSING
DROUGHT	What happens when these shocks and stresses combine? (Who is most impacted? How does this ripple out to the larger community?) Vulnerable populations of fragile businesses first to suffer, reduction in support services, where do displaced people go	INDIVIDUAL AWARENESS AND DISASTE PREPAREDNESS
BLIZZARD/ EXTREME COLD	What existing conditions exacerbate or ameliorate impacts of combined shocks and stresses? (How do those most impacted cope and recover? What support/services/resources are available? Where are there clear gaps?)	ECOSYSTEM HEALTH
Cyber Failure	Aging infrastructure may be more imparted Draghts-flows-fires all interelated-can cripple utilities Rising cost of energy & water due to regulation and-long-term recliency-talking about it	Economic Condition



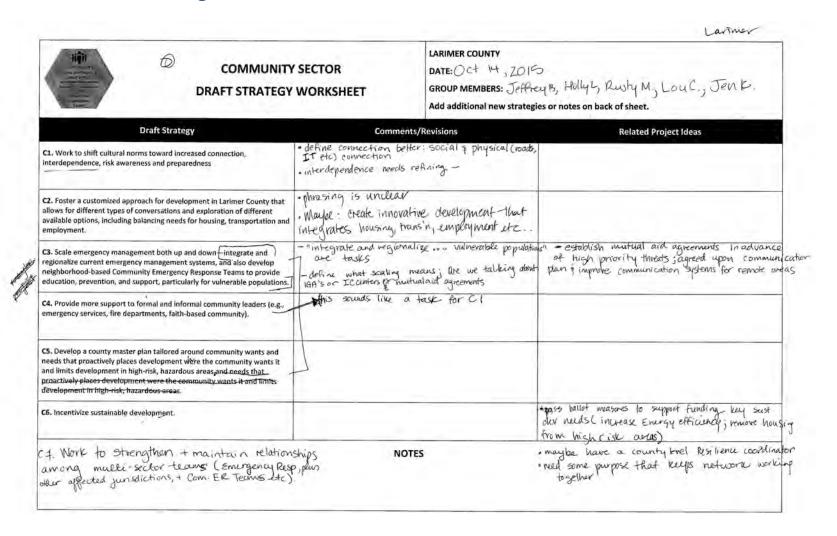


MAJOR SHOCKS	Frey B., Lou C., Michelle S., Karen (COOT), Rusty M.,	MAJOR STRESSES
FIRE	Are these the right core shock and stresses to highlight? (You can add one shock and one stress to expand each list if you so choose) Shocks: ferrorism, environmental spill/disader disease	AGING POPULATION
FLOOD	chresses: economic fails/OHM needs/aging infrastructure population growth = impacts to nat res. = infrastruct.	AFFORDABLE HOUSING
DROUGHT	What happens when these shocks and stresses combine? (Who is most impacted? How does this ripple out to the larger community?) LMI / vulnerable = most impacted; second language issues cultural communication issues; disc people with disabilities ned language + cultural communicators some shocks can rupple regionally (floods > highway; drought > affects food supply; fine > waln supply)	INDIVIDUAL AWARENESS AND DISASTE PREPAREDNESS
BLIZZARD/EXTREME COLD WER HEROKISM	What existing conditions exacerbate or ameliorate impacts of combined shocks and stresses? (How do those most impacted cope and recover? What support/services/resources are available? Where are there clear gaps?)	ECOSYSTEM HEALTH
environmental spill/disaster disease		





Attachment 4 Strategies Worksheets





COMMUNITY SECTOR DRAFT STRATEGY WORKSHEET

LARIMER COUNTY

DATE:

GROUP MEMBERS:

Add additional new strategies or notes on back of sheet.

Draft Strategy	Comments/Revisions	Related Project Ideas
CI Work to shift cultural norms toward increased connection, interdependence, risk awareness and preparedness		
C2. Foster a customized approach for development in Larimer County that allows for different types of conversations and exploration of different available options, including balancing needs for housing, transportation and employment.	Not clear As whether.	
C3. Scale emergency management both up and down—integrate and regionalize current emergency management systems, and also develop neighborhood-based Community Emergency Response Teams to provide education, prevention, and support, particularly for vulnerable populations.	Plan EM septions to actual mists whi a community (Lawyeng Mgmt)	
C4. Provide more support to formal and informal community leaders (e.g., emergency services, fire departments, faith-based community). 4 provide proactive fram	the? what is more? Defendely want to support.	
CS. Develop a county master plan tailored around community wants and needs that proactively places development were the community wants it and limits development in high-risk, hazardous areas, and needs that proactively places development were the community wants it and limits development in high-risk, hazardous areas.		
C6. Incentivize sustainable development.	What does surfaces the development" near to the audience?	
27. Faster a culture of volunteering + local involvement.	Should be added to a strategy so it Reneins on the table + Recignized.	



ECONOMIC SECTOR DRAFT STRATEGY WORKSHEET

DATE: 10/14/15

GROUP MEMBERS: Chris Wolf Brent Newbonks Howard
Bailey Katie Bigner Thin McGlogh Christian
Add additional new strategies or notes on back of sheet. Cristian Sport

Draft Strategy	Comments/Revisions	Related Project Ideas
 Diversify the economy beyond a few large employers such as the iniversity and government. 	Develop tooks inventives for small mid size businesses, both new sexisting. Dovelop more collaboration	
Develop alternative career paths that build on different work and ducation experiences, and the policy initiatives to support them.	More collaboration with aborational entities, amail & large connecting students & local businesses for intervalue & coordant	lies.
 Assess 'laborshed' migration patterns to understand job locations vs. ousing vs. transportation, where job growth is occurring, workforce ousing needs, etc. 	Understanding anticipating trads to the personal sections with the workface so they	
 Foster communication and collaboration between groups already ccused on economic issues in the county. 		
 Promote local production and storage of energy to enhance source iversity, create jobs, increase energy redundancy and modularity, and rotect against the potential economic impacts of grid failure. 	Additional collaboration Supplement & incentiving to make more affairly beginnent	
6. Address vulnerable populations as part of economic responsibility.	Vague	
7. Change cultural perceptions around jobs, debt, and the meme that good" jobs require a college education, etc.	Goes back to what we said in Ea Internships indehadowing among Middle achool & Historial	
	NOTES	



ECONOMIC SECTOR Enviro

LARIMER COUNTY

DRAFT STRATEGY WORKSHEET

DATE: Oct 14,2015
GROUP MEMBERS: Karen, Rushy M, Lou C, Holly L, Jeffrey B, Jen K
Add additional new strategies or notes on back of sheet.

Draft Strategy	Comments/Revisions	Related Project Ideas
E1. Diversify the economy beyond a few large employers such as the university and government.	Should be about sustaining & maintaining current levels for diversity; system is fairly diverse now;	
E2. Develop alternative career paths that build on different work and education experiences, and the policy initiatives to support them.	this sounds like project idea for Cl	- me more youth apprecent apprentice apportunities is, partnerships with businesses
Foster development of the communities with life, work, play balance E3. Assess Taborshed migration patterns to understand job locations vs. housing vs. transportation, where job growth is occurring, workforce housing needs, etc. — this is a task. Extern good tout the special parameters are presented to the property of the property	· this is phrased as an assessment but not	 to assess laborshed patterns change landuse codes to facilitate novel to affordable housing (they homes mount, high density infill develop etc.) increase diversity of transportation retworks
E4. Foster communication and collaboration between groups already focused on economic issues in the county.	* need to make sure collab/conum 15 sustained + ongoing	
E5. Promote local production and storage of energy to enhance source diversity, <u>create jobs</u> , increase energy redundancy and modularity, and protect against the potential economic impacts of grid failure.	Be unclear purpose: needs clarifying strategy statement; is this a strategy for addressing climate impacts to economy or job diversity or	grid maintenance
E6. Advess vulnerable populations as part of economic responsibility. Improve economic stability of vuln. popls.		
E7. Change cultural perceptions around jobs, debt, and the meme that "good" jobs require a college education, etc.	-this seems almost like a task for $E2$	
	NOTES	



HEALTH AND SOCIAL SECTOR DRAFT STRATEGY WORKSHEET

LARIMER COUNTY

DATE:

GROUP MEMBERS:

Add additional new strategies or notes on back of sheet.

Draft Strategy	Comments/Revisions	Related Project Ideas
HSI. Conduct public education are and emergency preparedness table available local, municipal and country secures. a control of the public in a conversation o		neisted Frojectideas
vulnerable people, and publicize available services. ಓಡಾರ್ಬಾರ್ ಜ್ಯೂಸ್ಟ್ HS3. Identify, educate, and empower leaders within s mall communities.		
H54. Develop sustainable safety ness and social services within communities. Activate equitable distribution of social services facilities around the country. Assuming reduction and decentralization	what does this mean? Need programmatic sustainability and resources]	Explore alternative pravision of services
HSS. Develop an understanding of bow and plana and organizations lit. but of emergency coaster planning at the municipal and county level.		Create a dearinghause of emergency place and pluming offerts
H56. Assess patient distribution and healthcare and mental health access throughout the county. Throughout the county. Align	To what end is this to be underliken?	SI
H57. Foster collaborative planning across agencies and sectors, including understanding has argumentations and their plans fit into emerging planning at the municipal and their plans.		
HS8. Incentivize connection to basic health and social services through outreach.	wo what are we incerting?	



HEALTH AND SOCIAL SECTOR DRAFT STRATEGY WORKSHEET

DATE: 10/14/15

GROUP MEMBERS: Chris Welf, Breat Newbonks, Howard Bailey, Katie Boner, Tim McColbagh, Christing Complison Dight Add additional new strategies or notes on Back of sheet.

Draft Strategy	Comments/Revisions	Related Project Ideas
HS1. Conduct public education around emergency preparedness and available local, municipal and county services.	Making it attractive so people will attend & take an interest Promote & market what is already occurring. More capacity. Multi-prong approach	Youth Arabical Initiative Chased on Mississippis Mi PI)
HS2. Sponsor community events and workshops to build skills, identify vulnerable people, and publicize available services.	Multi-Prong approach Partner with local foundations for more funding	
H53. Identify, educate, and empower leaders within small communities. To ob what?	Why just small communities	
HS4. Develop sustainable safety nets and social services within communities.		
HSS. Develop an understanding of how small plans and organizations fit into emergency master planning at the municipal and county level.	outreach & buy-in Being ware inclusive Target audiences	
HS6. Assess patient distribution and healthcare and mental health access throughout the county. Who is going to do this?		
H57. Foster collaborative planning across agencies and sectors.	That inclusively-mite offer to planning offers, for feedback out after propries dialogue activities of planning periods Preventitive corre	
HS8. Incentivize connection to basic health and social services through outreach.	Preventitive care	

HOUSING SI DRAFT STRATEGY		DATE: GROUP MEMBERS: Add additional new	v strategies or notes on back of sheet.
Draft Strategy	Com	ments/Revisions	Related Project Ideas
regional H1. Develop region wid e and community-level housing strategies, Including	Include 47		trevelop indepetanting of the housing market dynamics in the region about housing, true converse regional conversation about housing, true
N2. scale the development fee system to allow for a diversity of housing options.	combine with He	6	Coware regional devices and
43. Increase <u>transiti</u> onal housing available for different populations and needs.	forthe with HE		
14. Educate new homeowners, particularly in rural or remote areas, about ocation-specific risks and preparedness best practices.			
45. Develop the services and policies needed to support aging in place. diene apters for our aging population			
16. Review and change codes to allow co-housing, smaller green spaces, mixed housing, and other new innovative housing options.			
. Steering 17. Keep housing development out of hazard zones. Extler who what we cander to be tracard zones and has truck individual risk we are willing to collectivly ac	What risk are we will	ing to occupt?	
Subsect to M1		NOTES	

HOUSING S DRAFT STRATEGY		LARIMER COUNTY DATE: GROUP MEMBERS: Add additional new strategies or notes on back of sheet.
Draft Strategy	Com	nments/Revisions Related Project Ideas
H1. Develop region-wide and community-level housing strategies. is the interme w/ language comp planning	Tre Asores engli	ling. Flech out what this year, holistic, best procling, mechanistic, olar for a court.
H2. Scale the development fee system to allow for a diversity of housing options.	- addresses final about education is this a subsite factor and	incctivity, plan for growth cial accepte but what day? ethical?
H3. Increase transitional housing available for different populations and needs.	-broader -link to service -disabled	- permanent supportive
H4. Educate new homeowners, particularly in rural or remote areas, about location-specific risks and preparedness best practices.	What about w Mountain comm (workforce L	bon creas? unities (models for housing lovelry) prochees)
H5. Develop the services and policies needed to support aging-in-place.	Access to :	Services
H6. Review and change codes to allow co-housing, smaller green-spaces, mixed housing, and other new, innovative housing options.		
H7. Keep housing development out of hazard zones.	to this already	happoing?
· How do we connect affordable housing w Link to infrastructure, transportation sidewall	the jobs?	NOTES Educate potential and new homeownes about how to get into a home. Renters . Your people
· Housing stock should be able to what about planing for interm	, vespond to educate housing	states to needs / Arenad w/ community needs

INFRASTRUCTURE DRAFT STRATEGY		LARIMER COUNTY DATE: GROUP MEMBERS: Add additional new strategies or note	s on back of sheet.
Draft Strategy	Comi	ments/Revisions	Related Project Ideas
Develop emergency action plans for infrastructure failure.			
2. Develop security procedures/systems for critical infrastructure.	* define difference critical infrastru	between infrastructure +	
3. Utilize technology/innovation in infrastructure projects to increase robustness, modularity, and diversity. adapalbility			
14. Develop a clear hierarchy of needs in infrastructure repair/upgrade/installation. Need more cumficultion on scorpe + detail + criteria.	lots of challenges, internally needed to now does that dos political responsibility	(controversy. projection oritization but tall with all agencies t ities (don't leave residences ast)	
15. Avoid construction in hazardous areas through land-use planning. Industry intrastructure that exists in hazardous or onal lacest father kelocation and extended once of constru	avoid construc	ction + identify opportunities	
16. Identify and address key system vulnerabilities.			
17. Incentivize backup systems that support sheltering in place.			
18. Educate the public proactively before disaster about potential infrastructure response and implications.			

19 Inact policy changes to allow for a Resilient Rebuild from disasters

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4	om onto 1911	
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INFRASTRUCTURE SECTOR DRAFT STRATEGY WORKSHEET

DATE: For every community or service GROUP MEMBERS: (i.e. felecom/cell service, rural v. u.ban)

Add additional new strategies or notes on back of sheet.

Draft Strategy	Comments/Revisions	Related Project Ideas
(1. Develop emergency action plans for infrastructure failure. This is below done.	-Address linkage to community plas - Identify vulneabilities between systems systems approach"	
12. Develop security procedures/systems for critical infrastructure.	-Address the continuity side -Address physical and cyber assets	
I3. Utilize technology/innovation in infrastructure projects to increase robustness, modularity, and diversity.	-Standards/codes may be roadblocks to solutions	
14. Develop a clear hierarchy of needs in infrastructure repair/upgrade/installation.	Identify sucteurable finding - Need redundancy	Funding plan (needs education)
15. Avoid construction in hazardous areas through land-use planning.	· Source Infrastructure may be located close to each other no redundancy (need to coordinate!)	Ex. Two wastewater place (little totalistic)
16. Identify and address key system vulnerabilities.	- Emergency communications	Policy related to using public facilities to Kost public assets ie emegency comme
17. Incentivize backup systems that support sheltering in place.	Noed examples. Storage, backuppour Support system if isolated/aut off	200
18. Educate the public proactively before disaster about potential infrastructure response and implications.	- Family + Individual preparedness	

· How do we instill vergonition of the volue of resiliency in the community
· What is achievable and realistic.
· Dardop conduit for emogency comms that coil · Evacuation plan (aligned with through the first and respectively)

and respectively.



WATERSHEDS AND NATURAL RESOURCES SECTOR DRAFT STRATEGY WORKSHEET

LARI	MER	COL	INTY

DATE

GROUP MEMBERS:

Add additional new strategies or notes on back of sheet.

Comments/Revisions	Related Project Ideas
	A - A - C - C - C - C - C - C - C - C -
(for, flood, wind, evel stides, etc.)	
Continue to apple to (insuresse)	
Develop Better Emergency worning suprimes (flood, fore, weather, - other notured or nan-made desasters	
notes notes	
	Centrain to update (insurence) Develop Better 'Emergency' worning systems (flowd, fore, weather, softer nothered or nan-made disasters Improving forest health.

wz.



WATERSHEDS AND NATURAL RESOURCES SECTOR DRAFT STRATEGY WORKSHEET

LARIMER COUNTY

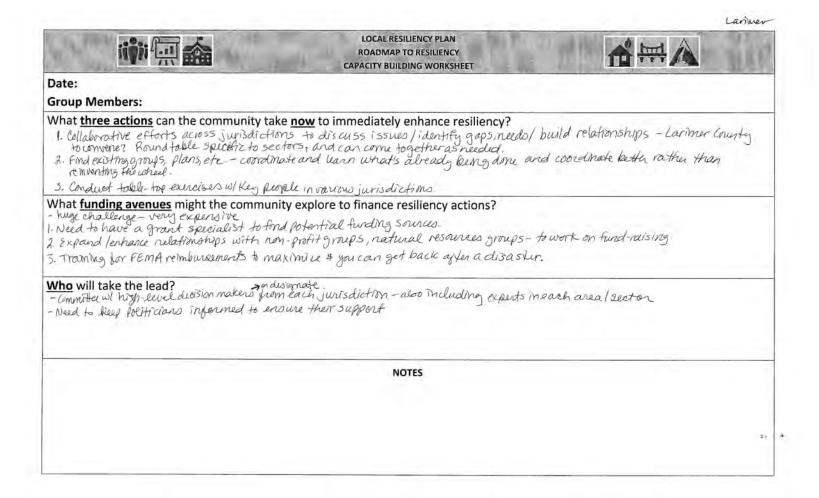
DATE:

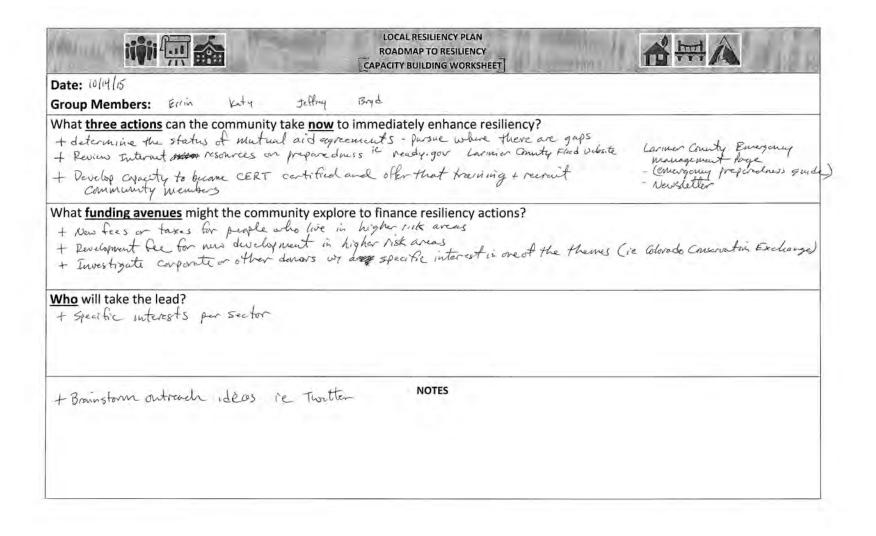
GROUP MEMBERS:

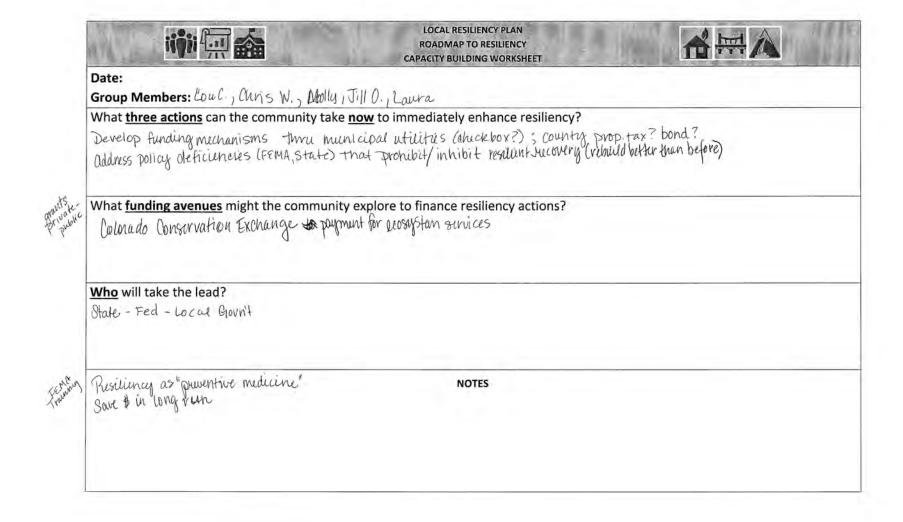
Add additional new strategies or notes on back of sheet.

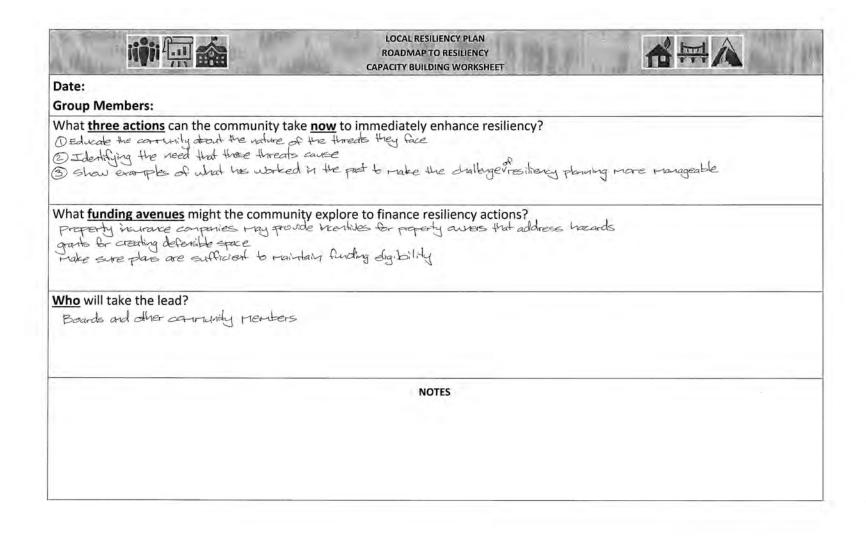
	Add additional new strategies or notes on back of sheet.	
Draft Strategy	Comments/Revisions	Related Project Ideas
WI. Design with nature including determining inherent and acceptable levels of risk. What disturbance requires	Incorporate natural processes such as flod, his drought into Land use planning + project design betoneing an inherent a acceptable level of n	et Machile
WZ. Update floodplain maps. W other agencies Inexperate into the update processor + integrate new maps in our zoning + planning.	doing the work	
W3, Build relationships and increasing collaboration across jurisdictions for watershed and natural resource planning and management.		
W4. Develop better flood warning systems, including applications of real- time rain gauging systems.	- party soleted storms, must have rain guage	
Colle bornets + Surport integrated in particular around reducing fuel loads, multiprised chiand method they coming, solvent for militarian, soil mittarian,	each colleborate + Support integrated multiprised forces management to include a multiprised property agreement to include a multiprised property included a multiprised agreement included a multiplication and included agreement inclu	ed ad
W6. Increase public education around home deviation. Natural medical Resource Interaction + hazerd miligation.	no	
should combine projecides by region, by topper	ic, by sector. NOTES	

Attachment 5 Roadmap to Resiliency Worksheets





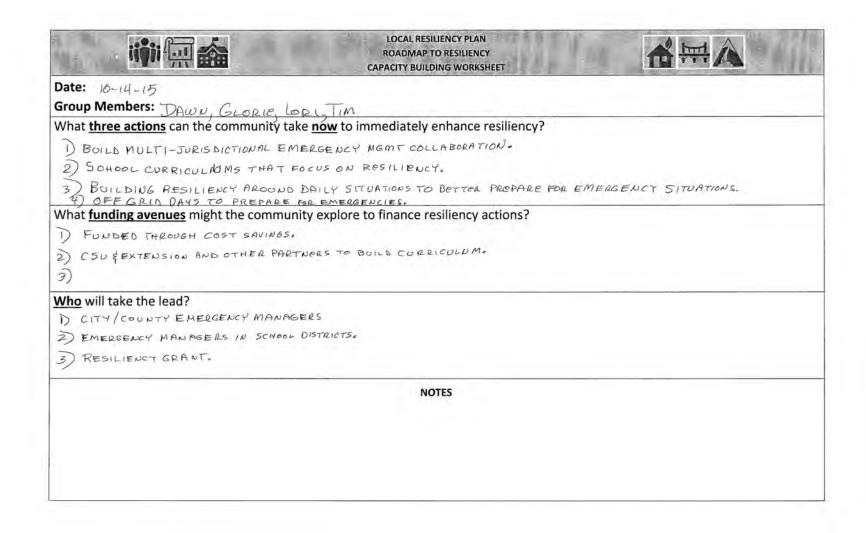


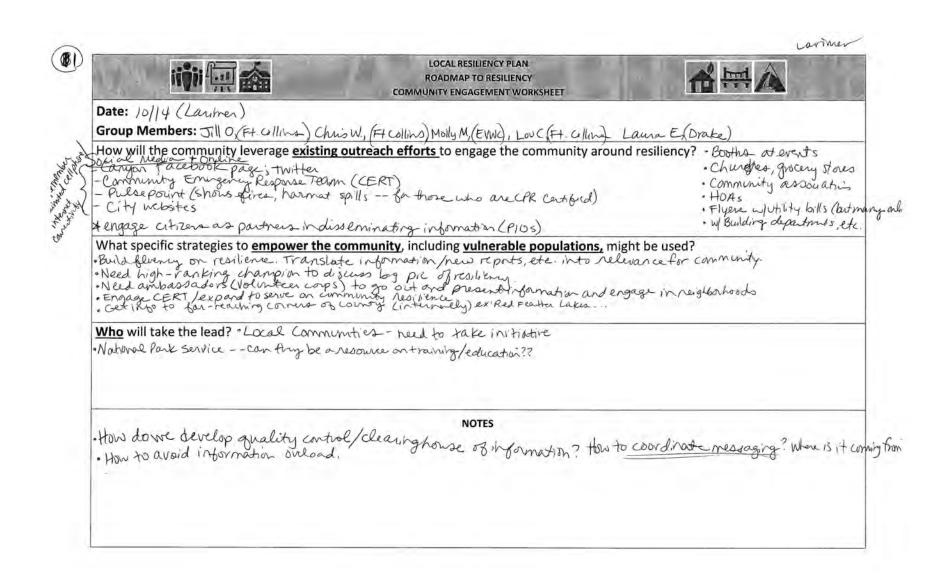


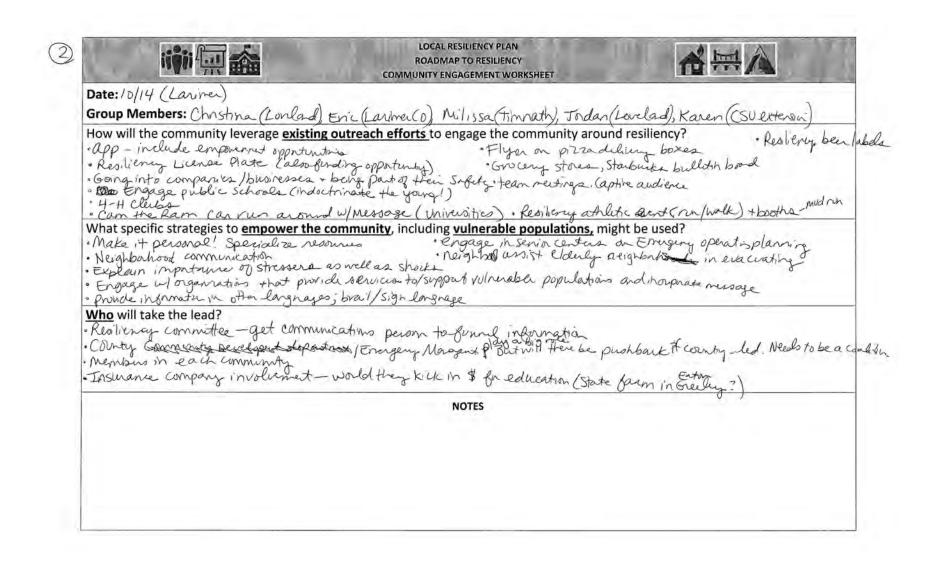
LOCAL RESILIENCY PLAN ROADMAP TO RESILIENCY CAPACITY BUILDING WORKSHEET
Date: 10-14-15
Group Members: HOLLY, BETH, MICHELLE
What three actions can the community take now to immediately enhance resiliency?
1) EDUCATE GOVERNMENTS & CITIZENS IN RISK MITIGATION.
2) "AMBASSADORS" OF DISASTER PREPAREDNESS GOING TO NEIGHBORHOODS.
3) PR/MARKETING CAMPAIGN TO INCOMPAINTAIN AWARENESS OF THAT WE ARE ALL PART OF A SYSTEM
What funding avenues might the community explore to finance resiliency actions?
1) GRANTS & EXISTING BUDGET
5) 33
3) STATE LEVEL FUNDING & DEUCLOPMENT.
Who will take the lead?
1) RESILIENCY COMMITTER (STATE, COUNTY, CITY)
2) EMERGENCY MORS
) STATE OFFICE
NOTES

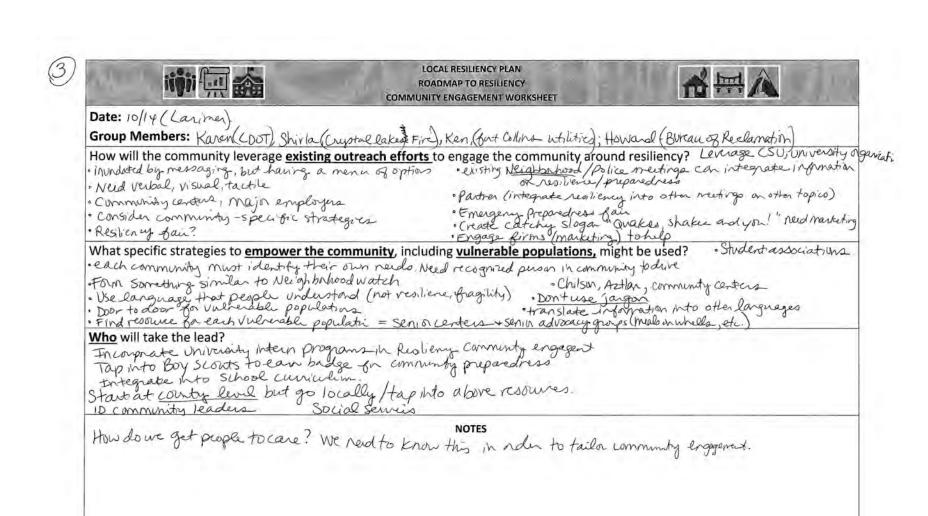
iiji 🖫 🚵	LOCAL RESILIENCY PLAN ROADMAP TO RESILIENCY CAPACITY BUILDING WORKSHEET	A HA
Date: 10/14/15		
Group Members: Kev, KAREN,	HOWARD	
What three actions can the community HAVE MOD IN THE COUNTY B DENTIFY AND FINALIZE M	I take <u>now</u> to immediately enhance resiliency? ETWEEN COUNTY MUNICIPALITIES DISTRICTS OTUAL AID AGREEMENTS.	S TO ADDRESS COMMUNITY OUTREAC
What <u>funding avenues</u> might the comm	nunity explore to finance resiliency actions?	
2) STAFF FUNCTION		
Who will take the lead? D CARIMOR COUNTY EMERGENCE	EY MBMT	
Z) COMMISSIONERS & MUNICIPAL	LLEADERS	
	NOTES	
I The second sec		

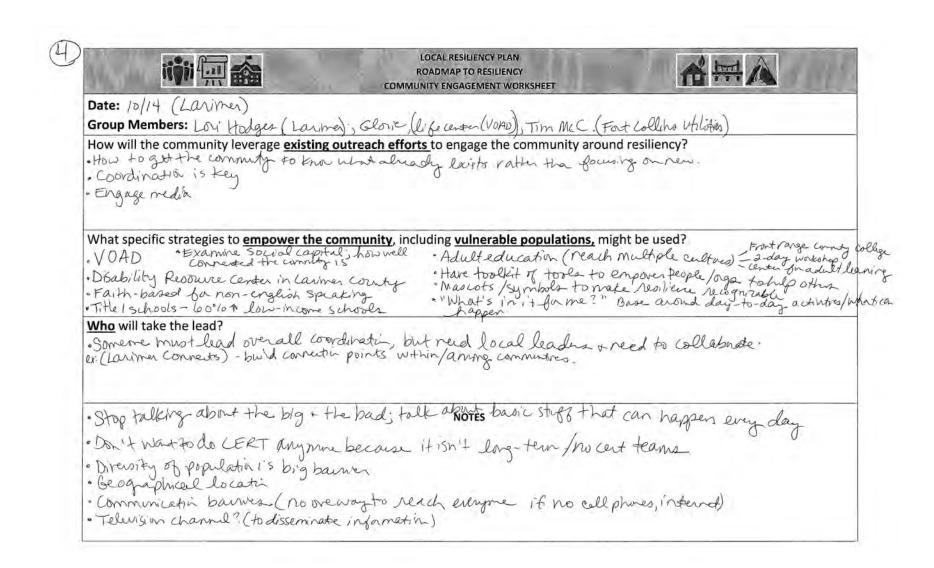
iijii 🖫 🚵	LOCAL RESILIENCY PLAN ROADMAP TO RESILIENCY CAPACITY BUILDING WORKSHEET	AHA
Date:		
Group Members: CHRISTINA Je	DROAN, ERIC MELISSA	
What three actions can the communi	ty take <u>now</u> to immediately enhance resiliency?	V1.701 101
1) TARGETED PR PROGRAM T	DINSTILL CONFIDENCE, TRUST AND ABILITY TO	Be ResiLIENT.
	PIND POOPLE OF RISKS AND POTENTIAL MITIGAT	TIONAND PROPER BRANDING.
3) CHAMPION, FOSTEN NEIGH	IBORHOOD APPROACH TO PROMOTING RESILIENCY	
	nmunity explore to finance resiliency actions?	
1) FEDERAL, STATE & PRIVATE (SRANTS. BALES TAX. LICENSE PLATES.	
2) CORP SPONSOASHIP. PIGG	YBACK ON EXISTING MEDIA / MOTHODS.	
3) STUDENT PROJECTS FOR CU,		
Who will take the lead?		
T) RESILIENCY COMMITTEE AT	THE COUNTY LEVELS (NOT NECESSARILY COUNTY 6	800'T)
		W 07
2) " 3) "		
	NOTES	

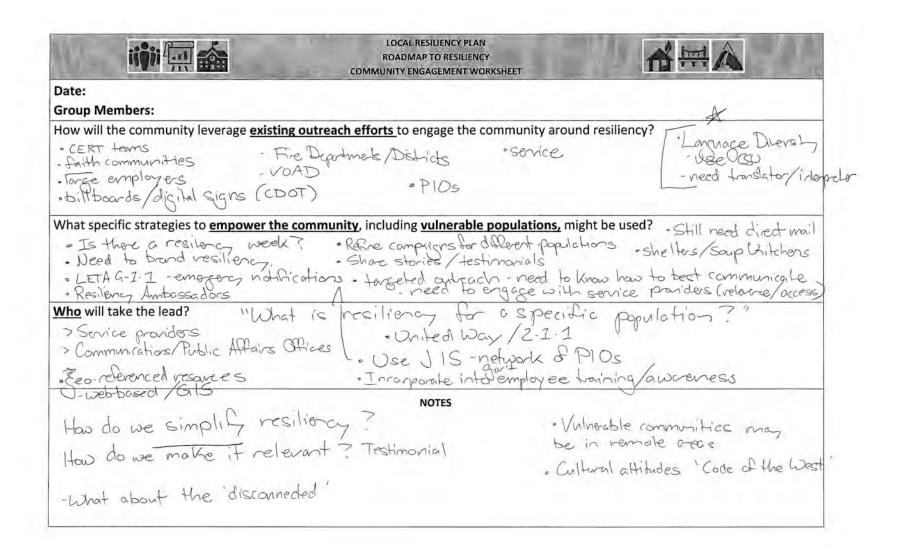


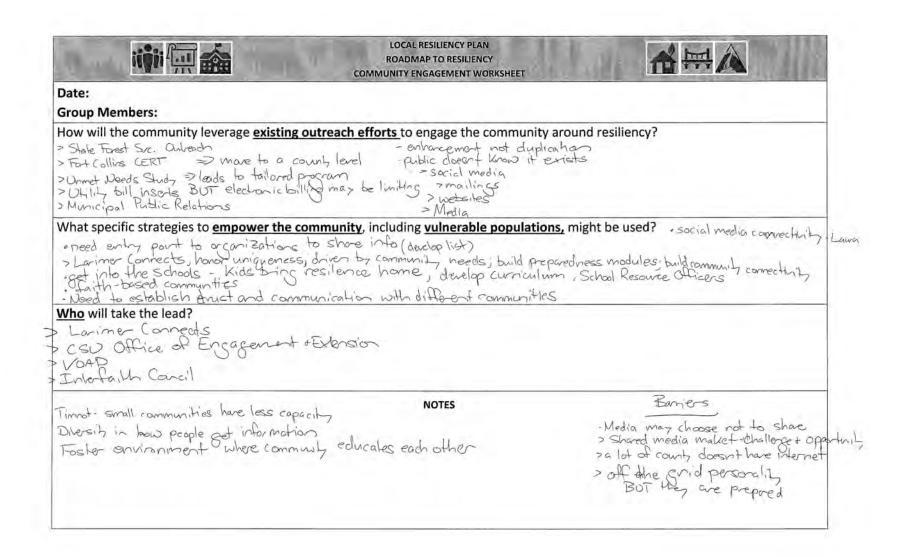










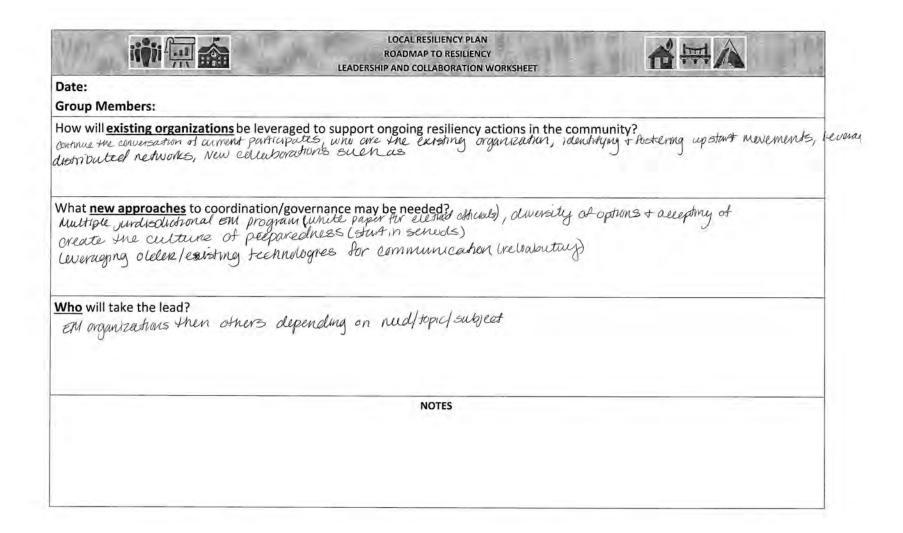


iijii 🖳 🚵	LOCAL RESILIENCY PLAN ROADMAP TO RESILIENCY COMMUNITY ENGAGEMENT WORKSHEET	
Date:		
Group Members:		
YouTube . Mini Great prog.	ans (seedly peram) wal Reporte) - haw do we personalize	o Libraries!
a Tell individual stories (Linda	community, including vulnerable population Masterson) Good of the bad "Sound bit to put a lake on vasilency build in resiliency . Need to get book on als . Resiliency site toward	
Who will take the lead? • Identify local champions	· Identify hubs and	Gatherine places (libraries, farmers worth healthcare provides, schools, churches)
Free is good - need Hands on - think	NOTES of profits des to leverage service provides beyond day to day communication	c (PICE need this info). Bettire peoples all in networks "Clear and unfield wanted Sorvices "Perspective"
> Need to understand where modify messaging based . Capitalize on the s	seople interface / programs on approach. Need to me	we it relevant. "Conflicting priorties

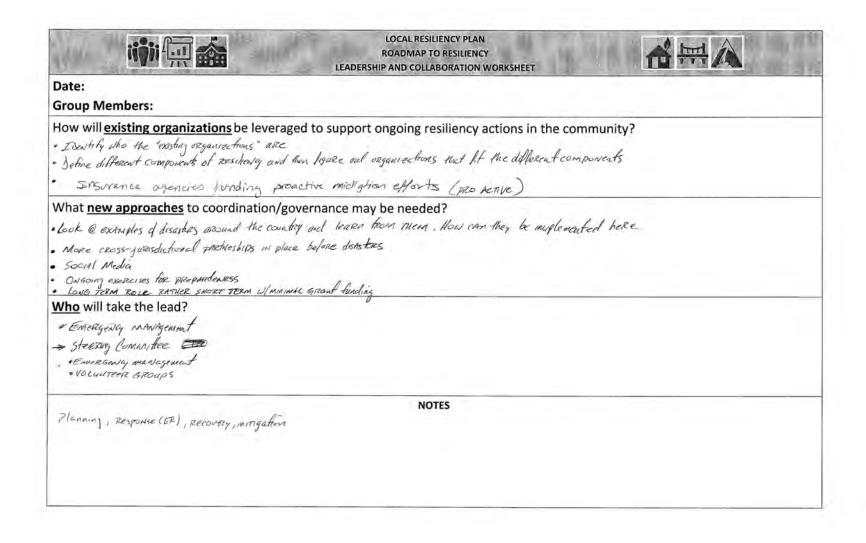
Lariner LOCAL RESILIENCY PLAN ROADMAP TO RESILIENCY LEADERSHIP AND COLLABORATION WORKSHEET Date: **Group Members:** How will existing organizations be leveraged to support ongoing resiliency actions in the community? - All have a stake in becoming resilient; establish a give - n-take of responsibilities to create apportanity for time for support - pooling resources, communicate existing projects to involve multiple organizations, What <u>new approaches</u> to coordination/governance may be needed?

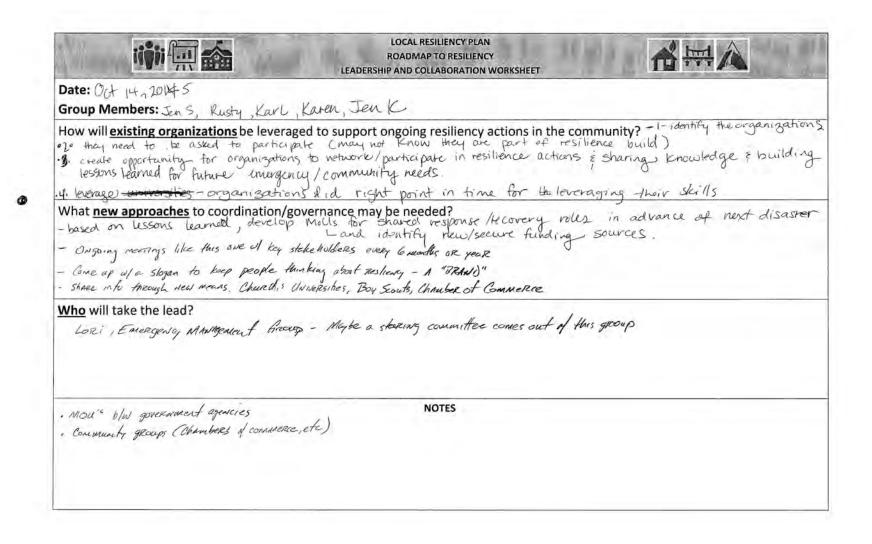
- shared responsibility in leadership, increased cooperation beyond jurisdictions, make agreements to so have set adjustments in going beyond jurisdictions, climinate fears of asking for assistance through communication.

- incentives for nor-governmental agencies to have /participate in resiliency Planning Who will take the lead? - resiliency regional steering committee NOTES



iijii 🖫 🚵	LOCAL RESILIENCY PLAN ROADMAP TO RESILIENCY LEADERSHIP AND COLLABORATION WORKSHEET	A HA
Date: Group Members:		
How will existing organizations be leverage schools - put together materials on spread the word Bring people in reach residence also, HUAS, apa	ged to support ongoing resiliency actions in the con now to be prepared, faith groups, common wowed together to build relations hip atment complexes	mmunity? nuntif organizations on how to s. Using large employers to
What new approaches to coordination/gunat it at the residential Lev Athe Sheder/Volent stack training.	overnance may be needed? Jel. Interactive methods to reach each	en person (we carge emplagers
Who will take the lead? MANY OTHER LOCAL good		
	NOTES	





	LOCAL RESILIENCY PLAN ROADMAP TO RESILIENCY LEADERSHIP AND COLLABORATION WORKSHEET	· ·
Date: 10/H /15		
Group Members: Jeffrey, ERRIN,	KATY, BOYD	
How will existing organizations he love	eraged to support ongoing resiliency actions in the community organizations together to form pretiversuit	munity?
What new approaches to coordination ONGOING FORWA ON RESILIENCY CHECKSIONS CCT & CML make resiliency an agenda Have more involvement from State - Will give meeting laxerase more of Increase education in seta 1 system TO:	n/governance may be needed? (conce or twice a year) tenn education of funding of instormation sharing impostance level in lity	
Who will take the lead? Steering Committee		
· How to get public interested & much	notes Notes Notes	